

Job Title:	Research Analyst
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Work Location	Utrecht, The Netherlands
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Organization and Overall Purpose:

The Global Access to Nutrition Index (ATNI) is a groundbreaking initiative that evaluates the world's largest food and beverage manufacturers' policies and performance related to the world's most pressing nutrition challenges: obesity and undernutrition. Other than the Global Index, single country Spotlight Indexes like the India Index, and specific monitoring tools for SME's and improved Nutrition Profiling Systems are also in development.

Globally one in three people is either undernourished, overweight or obese. Over the last 35 years, obesity has more than doubled and has now reached epidemic proportions. Over the next 10 years, undernutrition is also set to continue to increase in some countries.

The Indexes are designed and published by the Access to Nutrition Foundation (ATNF), a not-for-profit organization based in The Netherlands. ATNF provides companies with a tool to benchmark performance on nutrition against others in their sector and provides stakeholders with impartial objective, consistent, in-depth information on companies' contributions to improving nutrition. The aim of ATNF is to encourage companies both to increase the number of healthier products and access to them, and also to responsibly exercise their influence on consumers' choice and behavior.

The Global Index was first launched in 2013 and repeated in 2016 and 2018. They gained a positive response from stakeholders, including food and beverage manufacturers, NGOs and investors. In addition, ATNF publishes Spotlight Indexes for individual countries that aim to provide a strong evidence base for local dialogue and action. The first India Spotlight Index assessing India's largest food and beverage manufacturers was published in 2016, and in 2018 ATNF published the first U.S. Spotlight Index.

ATNF's Indexes and research is used not only by the rated companies but also by non-profit stakeholders, such as NGOs, policymakers and investors. ATNF works closely with several of these organizations including the Global Alliance for Improved Nutrition (GAIN), the Global Nutrition Report, UNICEF, the World Health Organization (WHO) and over 60 global investment companies.

The Access to Nutrition Foundation was established in July 2013. It is governed by an independent international board of directors. The Foundation is currently being funded by the Bill & Melinda Gates Foundation, Dutch Ministry of Foreign Affairs and the UK Department for International Development (DFID).

For more information on ATNF, please visit our website www.accesstonutrition.org

Access to Nutrition Foundation

The Role

Data collection, analysis and interpretation is at the heart of ATNF’s activities and role as an impartial, objective information provider and benchmarking organization. The Research Analyst will play a central role in this dynamic young organization and thereby will help shape its expansion. This is a unique opportunity to have a substantial positive impact on improving global health by helping to fundamentally shape the nutrition standards and practices of the largest food and beverage manufacturers globally.

The Research Analyst will be part of a small but growing team of eight current staff members, based in Utrecht, the Netherlands. The person will work closely with the Senior Research Manager and another Research Analyst, together forming the ATNF Research Team. In collaboration with academic experts, external analysts and other partners, the Research Team provides the data, analyses and reporting that forms the basis of ATNF’s publications. The work of the Research Team is tightly integrated with Program Management, Communications and other functions within ATNF.

The key role of the Research Analyst will be to conduct company assessments for the various Access to Nutrition Indexes and other projects, to analyze results, provide written reports and contribute to updating and developing new research methodologies.

Company assessments involve desk research activities and interaction with company representatives, facilitated through an online data gathering platform. Additional tasks performed within the Research Team include the continued development of the online platform and keeping up to date with nutrition issues, company trends and other developments.

The position on offer has a longer-term perspective, as ATNF and the Research Team are expanding and are expected to continue doing so. However, due to ATNF’s hiring policy and its dependency on donor funding, the initial contract will be limited to a duration of 12 months.

Description

Tasks & Responsibilities:

- Research the policies, commitments, practices and disclosure of major F&B companies for the ATNI Global Indexes, India & US Spotlight Indexes and other projects and initiatives ATNF will develop.
- Actively contribute to writing the Index reports, company assessments (scorecards) and other reports.
- Contribute to methodology development in collaboration with the Senior Research Manager and Program Managers. One project will include a focus on developing a new tool for medium- and smaller scale F&B companies operating locally in selected lower-income countries.
- Contribute to improving data analysis and quality management systems for the research process.
- Contribute to maintaining and improving the online data collection platform in collaboration with ATNF’s IT provider.
- Contribute to research and publications on a range of business and nutrition issues.
- Follow nutrition and company trends and developments over time.

Job Requirements
<p>Minimum Requirements:</p> <ul style="list-style-type: none">• Master's degree in a relevant discipline (public health, nutrition, business, development, sustainability/CSR).• At least two year's work experience in ESG/sustainability research (within an ESG research company, investment organization or ESG/CSR consulting firm) or in-depth research into companies' business and nutrition practices.• Knowledge of the F&B industry. Experience in working with locally operating, medium-scale companies in lower-income countries is an advantage.• Knowledge of nutrition issues as they apply to the F&B sector, including obesity and undernutrition.
<p>Education:</p> <ul style="list-style-type: none">• Master's degree from a leading university (MBA, MPA, MPH, MSc or similar degrees).
<p>Skills required</p> <ul style="list-style-type: none">• Proven research and data analysis skills, with attention to detail and consistency. Experience with benchmarking approaches is an advantage.• The ability to analyse written information (e.g. company policies, reports etc).• Proven ability to write clear and consistent reports based on research findings.• Excellent written and spoken English.• Good planning and self-organization.• Good communication skills to facilitate internal and external communication related to the ATNF research process. Experience in research interaction with commercial parties is an advantage.• Good IT skills including use of data-management platforms and Microsoft products (Excel, PowerPoint and Word) to present information. <p>Qualities required</p> <ul style="list-style-type: none">• Highly motivated, self-directed and adaptable. Able to work on multiple projects in parallel.• Strongly committed to addressing the world's nutrition challenges and an interest and willingness to (further) develop expertise in relevant areas of nutrition.• Able to work as part of a small team, collaboratively and flexibly.• Understand the challenges/limitations of working for a small NGO. <p>Special Requirements:</p> <ul style="list-style-type: none">• Existing necessary permits and approvals to work in the EU

Application process

- Closing date for applications: 14 January 2019.
- How to apply: Send a cover letter and 2-page CV to Paul Vos (paul.vos@accesstonutrition.org) along with a sample of your writing, e.g. a 500-word article. Inquiries about this position, before submitting your application, are welcome from 18-21 December 2018, and 7-11 January 2019.
- First interviews will be conducted in the first instance over Skype. Second interviews for shortlisted candidates will be conducted in person.